

## Person specification

Dimension	Essential	Desirable
<b>Qualifications &amp; Education</b>	<ul style="list-style-type: none"> <li>Degree or equivalent in a relevant life science or clinical subject</li> </ul>	<ul style="list-style-type: none"> <li>Further relevant qualifications in management or clinical research</li> </ul>
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>Experience of working within a clinical research environment, either in industry or healthcare.</li> <li>Experience of working across complex organisational structures</li> <li>Evidence of managing effective collaborations and partnerships</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in the commercial sector.</li> <li>Knowledge of national systems, structures and processes for supporting clinical research (industry and academic sponsored), in the NHS</li> <li>Understanding of governance and legislative frameworks for clinical research in the NHS</li> </ul>
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>Proven interpersonal skills</li> <li>Ability to work with clinical and management colleagues at all levels across a range of organisations</li> <li>Ability to develop strong working relationships with stakeholders</li> <li>Ability to prepare and deliver presentations and reports to a high standard</li> <li>Ability to analyse and interpret highly complex information and to make judgements regarding a range of highly complex management issues</li> <li>Strong problem solving skills</li> <li>Ability to work independently</li> </ul>	<ul style="list-style-type: none"> <li>Good office IT skills</li> <li>Ability to plan, manage, and deliver complex projects, involving multiple agencies and individuals and a broad range of activities.</li> </ul>
<b>Values / Behavioural / Attitudes</b>	<ul style="list-style-type: none"> <li>Ability to work flexibly and creatively</li> <li>Attention to detail</li> <li>Highly motivated, with ability to influence and inspire others</li> <li>An understanding of the central role in clinical research of patients, carers and the wider public</li> </ul>	